

Carbon Reduction Plan

Name: Carbon 10 Group (including BCAS Biomed and Source Medical)

Publication date: 1 January 2026

Commitment to achieving Net Zero

Carbon 10 Group will be Net Zero on Scope 1 & 2 by 2040.

Baseline & Reporting Emissions Footprint

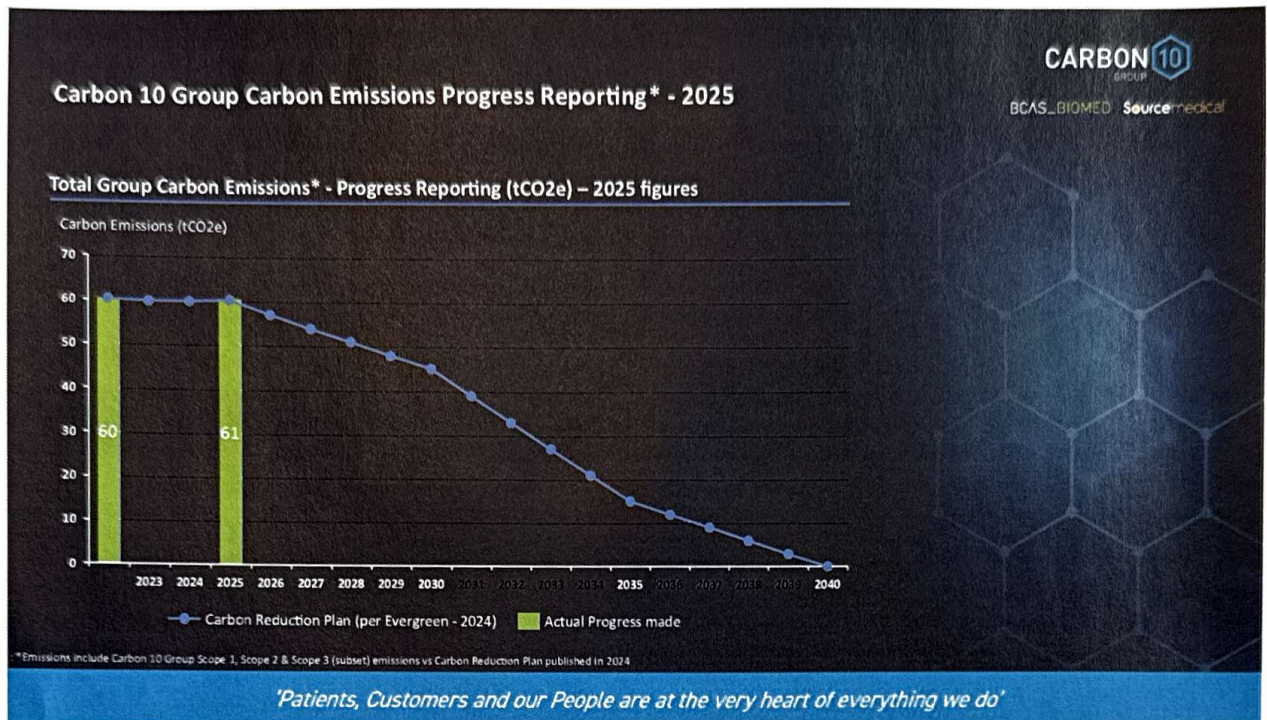
Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022		Reporting Year: 2025
EMISSIONS	TOTAL (tCO ₂ e)	TOTAL (tCO ₂ e)
Scope 1	49.9	53.2
Scope 2	8.2	5.2
Scope 3 (subset)	2.2	2.2
Total Emissions	60.3	60.6

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 45 tCO₂e by 2030. This is a reduction of 25%



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline.

- Complying with and certified to ISO14001 Environmental Management System standards
- All Carbon 10 Group vehicles (except 2 vans) now Hybrid or Fully Electric powered
- Company Vehicle replacement programme – Lower emission model being actioned (at end of current leases)
- Collaborating with customers to improve engineer scheduling (reducing repeat visits) reducing transport emissions
- Strong waste avoidance culture in place
- Active recycling culture and action of materials at Company locations
- Waste reduction culture in place (incl. minimise printing levels, B&W vs colour etc.)

In the future we hope to implement further measures such as:

- Reduce hybrid emissions through rollout of lower emissions models
- Incentivising improved scheduling of engineering visits to sites, to reduce volume of transport
- Actively exploring renewal energy installations to reduce emissions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standardⁱ and uses the appropriate Government emission conversion factors for greenhouse gas company reportingⁱⁱ.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standardⁱⁱⁱ.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Carbon 10 Group Ltd:

Name: Eamon van der Flier

Job Title: Managing Director

Signature: 

Date: 31 MARCH 2026
